

Miami University Department of
Business Technology to
Antioch University McGregor

Transfer Agreement

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Introduction

A number of graduates from Miami University's Department of Business Technology have completed their Bachelor's degree at Antioch University McGregor. Now it's become even easier and more inviting under a new cooperative agreement between Miami University's Department of Business Technology and Antioch McGregor.

Students who **complete** their associate degree in the Department of Business Technology at Miami University can automatically have **all** required academic hours applied toward their McGregor degree (see "How it Works," page 6). This new pattern is sometimes called an inverted degree. The students learn particular skills in their first two years at Miami University and then broaden their education during their last two years at McGregor, while also taking course work in their majors. This 2+2 cooperative degree program will apply to all associate's degrees from the Department of Business Technology at Miami University.

At Antioch University McGregor there is a strong emphasis on writing. McGregor faculty evaluates student learning not through tests but through written assignments and class presentations.

The high caliber of Miami University's Department of Business Technology students who transfer to McGregor allows the two colleges to enter this new arrangement with confidence.

The Basic Transfer

Bachelor of Arts Completion Program for Miami University's Department of Business Technology Graduates

- **All Associate degrees accepted**
- **Guaranteed acceptance at full junior status**
- **Financial aid available**
- **Diverse community of adult learners**
- **Saturday classes**
- **Small class size**
- **Individualized attention**

Antioch University McGregor
800 Livermore Street
Yellow Springs, OH 45387

Admissions information: (937) 769-1818

Web: www.mcgregor.edu

Email: admiss@mcgregor.edu

Program Information:

Health and Wellness	769-1877
Human Development	769-1877
Human Resource Management	769-1860
Human Services Administration	769-1860
Humanities	769-1872
Liberal Arts	769-1894
Management	769-1860
Project Management Certificate	769-1860

Benefits of the Program

Why The Degree Completion Program is Special

Students who elect to complete their bachelor's degree at Antioch University McGregor find:

- The learning experience balances theory and practice
- The program promotes the development of the whole person – including intellectual, spiritual, and physical aspects
- Small class size allows engaging discussions and individual attention
- Life experience is valued in the classroom
- Academic credit may be available for documented life experience
- One-day, one-credit Sunday workshops are offered each quarter

Program Benefits

- All students are adult learners
- Class size is limited to 20 students
- Average length of the program is 8 quarters (two years) for students who attend full time
- Individualized attention from the same faculty advisor throughout the program
- Learning is evaluated using papers and class participation rather than examinations
- Outstanding preparation in critical thinking and writing skills
- Opportunity for Miami University Department of Business Technology graduates to transfer all coursework required for an associate's degree, so long as conditions described in this brochure are met (Department of Business Technology students applying to McGregor without completing an associate's degree will have their transcripts evaluated course by course, and some courses may not transfer).

How It Works

How this Cooperative Agreement Works

The 2+2 Cooperative Degree program is an innovative way to obtain an associate's degree at Miami University's Department of Business Technology, and a guarantee of admission with junior year status to the Bachelor of Arts Completion Program at Antioch University McGregor. Admission to McGregor is based upon the following prerequisites. While several associate's degrees are outlined here that provide a natural foundation for the bachelor's degree at Antioch, ***any associate's degree from Miami University's Department of Business Technology will be accepted. However, a student must have a "C" or better to receive transfer credit for a course.***

Prerequisites for Admission to McGregor

- Adult learner
- Completion of **ANY** associate's degree from Miami University's Department of Business Technology
- Previous satisfactory academic achievement
- Evidence of professional and personal responsibility, substantiated by letter from core faculty or counselors in a student's respective division

Financial Aid

Financial aid is available to qualified individuals. For more information, see McGregor's Financial Aid brochure, contact the Financial Aid office at (937) 769-1840 or look at McGregor's web site at www.mcgregor.edu.

The McGregor Degree Completion Programs

Bachelor of Arts (B.A.) Completion Program

The following section describes the Undergraduate Studies degree programs. Miami University's Department of Business Technology students who know early in their studies that they wish to earn a bachelor's degree at McGregor are encouraged to review our undergraduate majors and consider the associate's degree which provides a good foundation for their desired major. They are encouraged to take note of recommended courses when indicated, and to make efforts to select courses that meet these recommendations in order to be as well prepared as possible for their studies at McGregor.

Department of Business Technology students interested in the McGregor B.A. may also select a major of interest to them and move into their studies at McGregor from **any of the associate's degrees offered by the Department of Business Technology at Miami University.**

Majors Offered at McGregor

- Health and Wellness
- Humanities
- Human Development
- Human Resource Management
- Human Services Administration
- Liberal Arts
- Management
- Project Management Certificate

The McGregor Mission

Our mission is to prepare adult learners of diverse backgrounds to think critically, acquire intercultural and global awareness and act responsibly to improve community and organizational life. Antioch University McGregor seeks a diverse student body and values people of all backgrounds and experience. These differences enrich the learning experience of our students.

Accreditation

The Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools accredits Antioch University.

The Programs: General Education

General Education

General education courses provide a foundation in the **liberal arts, social sciences, natural sciences, and writing** for students in all majors. These courses enhance the student's self-awareness, provide multicultural perspectives on modern society and develop an understanding of international and global issues. They also support the majors by enhancing writing skills, developing leadership skills and increasing knowledge of scientific methods applicable to all fields of study.

Students majoring in **management, human development, or human services administration** are required to complete 30 credit hours in general education listed below. ***Students majoring in health & wellness, humanities, human resource management, and liberal arts have some of their general education requirements met by course work within the major.*

A/H 420	Self & Society	3 credits
A/H 422	Modern World Literature (or designated substitute)	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits
SOS 450	Applied Learning Theory	3 credits
SOS 452	Culture & Personality (or designated substitute)	3 credits
SOS 454	Social Research Methods	3 credits
SOS 456	Leadership of Groups & Orgs	3 credits
S/T 422	Global Ecology & Public Policy	3 credits
S/T 430	Science, Technology, & Society	3 credits

The Programs: Health and Wellness

The Health & Wellness Major

The Health and wellness major provides a wide basis of understanding of how integrated medicine functions, what creates good health and how cultural differences impact health care. This major was created to address the current need for societal understanding that health is much more than the absence of disease

The Health and Wellness major emphasizes team participation and leadership skills development as part of the program to prepare healthcare practitioners to effectively work together in a team environment.

Students who wish to start and manage their own small businesses within the health and wellness arena will have access to additional classes in Antioch University McGregor's management program.

Networking

The Health and Wellness major utilizes the expertise of practitioners and instructors from a variety of healthcare fields as well as providing opportunities for practicum/internships with providers. Thus, being a student in McGregor's Health and Wellness major provides valuable opportunities for networking and future employment opportunities in the field. Antioch University McGregor values the knowledge and experience that its adult students bring to each class.

Opportunity for Research

Several courses provide the student with the tools and the opportunities to critically evaluate present research and implement simple research of their own interest. The significance of medical ethics in research and practice is highlighted.

Expanding knowledge of the Healthcare Field

Opportunities will be provided for a broad understanding of the field of health and wellness. Classes will delve into the historical worldwide movements, the basis for the present economics of healthcare, and the "how-to's" of working with current health care systems.

Special Focus

Both required and elective courses will bring special focus to the impact of gender, nutrition, culture, family, and aging on health and wellness issues. Special courses in psychology and patient advocacy will also be offered.

Closely Related Associate Degrees*

Open to any student interested in Health and Wellness field
Special Interest for Allied Health and Human Services Careers

Especially:

Early Childhood Education
Emergency Medical Services

Medical Laboratory
Nursing
Physical Therapy
Social Services

Career Possibilities

The health care industry offers widely growing career opportunities for trained and educated adults. These opportunities cannot be shipped out of the United States as they serve a growing home population. Graduates can work independently, in an integrated group of providers, in health and wellness wing of corporations or in the many institutions that provide care for those seeking a higher quality of life and wellness.

Degree requirements

Health & Wellness Major Required Courses (41 credits)

HWL 390	History of Healthcare	3 credits
HWL 400	Economics of Healthcare	3 credits
HWL 401	Integration of Healthcare Modalities	3 credits
HWL 402	Nutritional and Fitness Issues	3 credits
MGT 473	Budget Planning & Analysis	3 credits
MGT 478	Marketing	3 credits
PDH 496	Human Services System	4 credits
HWL 403	Gender, Behavior and Health	3 credits
HWL 404	Multi-Cultural Issues in Healthcare	3 credits
HWL 405	Health as a Family Issue	3 credits
HWL 405	Medical Ethics	3 credits
HWL 407	Understanding Medical Research	3 credits
PRO 497	Senior Project (HDV/HWL/HRM/HS.A/MGT)	4 credits

Choose at least one additional course in Health and Wellness

HDV 390	Caring for the Aging	3 credits
HDV 414	Behavioral Physiology	3 credits
HDV 415	Psychology of Women	3 credits
HDV 416	Chemical Dependency	3 credits
HDV 419	Dying as a Stage of Life	3 credits
HDV 431	Grant Writing	3 credits
HDV 470	Practicum	3 credits
HWL 410	Raising Healthy Children	3 credits
HWL 411	Exercise for Life	3 credits
HWL 412	Crisis Intervention	3 credits
HWL 413	Patient Advocacy	3 credits
HWL 414	Positive Psychology	3 credits

The Programs: Humanities

Humanities

The Humanities program encompasses the root questions, seminal visions, creative discoveries, and major conflicts that have shaped our history. This intense and exciting journey takes students from Africa to Asia, to Greece and Rome and into the Jewish, Christian, and Islamic traditions, through the evolution and expansion of European culture to modern revolutions in politics, art, and thought, and, finally, to the vital issues that we now face as a result of these sweeping transformations.

Along the way students study and debate many of the greatest works of literature, philosophy, history, art, music, and science. They visit museums and houses of worship, attend performances, and do experiments in drama, art, dance, and creative writing.

Requirements for the major include a structured series of six team-taught interdisciplinary courses in World Classics as well as four advanced courses including an individually designed senior project.

A variety of skills are developed during this curriculum: reading, writing, dialogue, creativity, expressivity, teamwork, and the ability to understand and integrate perspectives of many cultures and disciplines. Graduates of the program find that they have immeasurably expanded both their understanding of how the present world has evolved and their awareness of the vast range of human achievement. They leave with a confidence and eagerness to explore new areas of learning and address issues of major significance.

Closely Related Associate Degrees*

Associate of Arts

Associate of Arts, Performance Theatre

Associate of Arts, Technical Theatre

Career Possibilities

The Humanities major appeals to students who come from a wide variety of occupations and who aspire to diverse career choices. Education, the arts, business, law, writing, and the ministry are frequently represented career tracks. Some students come with strong backgrounds in technical fields with the aim of improving their cultural awareness and communication skills.

Students have used this interdisciplinary program as a valuable foundation for specialized graduate study in diverse areas, including Antioch's Master of Arts programs in intercultural relations, conflict resolution, management, education or fine arts.

Students have used the program as broad and deep interdisciplinary foundation for Master of Arts programs in fields such as philosophy, theology, history,

literature, classics, anthropology, or conflict resolution. Others have pursued an MFA in writing or drama, a JD, or a Ph. D. in one of the liberal arts fields.

Degree Requirements

General Education *(12 total credits)*

A/H 420	Self & Society	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits
SOS 450	Applied Learning Theory	3 credits

Humanities Major *(66 total credits)*

C/C 321	Ancient Civilizations	9 credits
C/C 322	Greek & Roman Culture	9 credits
C/C 323	Jewish, Christian & Islamic Heritage	9 credits
C/C 324	Medieval Europe & the Renaissance	9 credits
C/C 325	Colonialism, Enlightenment & Capitalism	9 credits
C/C 326	Modern World Civilization	9 credits
HUM 465	Humanities Research Methods	3 credits
HUM 468	Growth & Decline of Civilizations	3 credits
HUM 475	Professional Work in Humanities	3 credits
HUM 470	Humanities Senior Project	3 credits

The Programs: Human Development

Human Development

In this world driven by technology and corporations, it is significant to stay in touch with the development of the human being's sense of self and soul. The McGregor approach to human development balances development of the individual with awareness of the greater cultural context in which the self is evolving.

Those people whose professional concern is with human life changes require a thorough knowledge of life span development and the familial and societal context of this development. The Human Development major provides a solid academic foundation for practitioners in the human services including education and health care.

The core of the Human Development major is a series of three courses examining in detail the development of the individual from conception through childhood, adolescence, adulthood, and the senior years. Advanced course work addresses abnormal development, theories of personality and linkages between brain functioning and behavior. All courses devote considerable attention to implications for intervention in the human services.

Closely Related Associate Degrees*

Associate of Arts
Associate of Science
Corrections
Criminal Justice
Early Childhood Education
Emergency Medical Services/Paramedic Technology
Medical Laboratory Technology
Nursing Transition
Office Administration
Physical Therapy Assisting
Registered Nursing Technology
Social Services

Career Possibilities

Through McGregor's practicum placements, students frequently find satisfying jobs in the human service field. McGregor's graduates are employed at a number of human service agencies within the Miami Valley. Graduates also pursue graduate level study in social work, counseling, psychology and law.

Degree Requirements

General Education (30 total credits)

A/H 420	Self & Society	3 credits
A/H 422	Modern World Literature	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits

SOS 450	Applied Learning Theory	3 credits
SOS 452	Culture & Personality	3 credits
SOS 454	Social Research Methods	3 credits
SOS 456	Leadership of Groups & Orgs	3 credits
S/T 422	Global Ecology & Public Policy	3 credits
S/T 430	Science, Technology, & Society	3 credits

Human Development Major (35 total credits)

HDV 401	Child Development	3 credits
HDV 402	Adolescent Development	3 credits
HDV 403	Adult Development	3 credits
HDV 412	Personality	3 credits
HDV 413	Abnormal Development	3 credits
HDV 414	Behavioral Physiology	3 credits
HDV 421	Contemporary Family Patterns OR	3 credits
HDV 423	Marital & Family Interaction OR	3 credits
HDV 425	Divorce & Remarriage OR	3 credits
HDV 427	Family Violence	3 credits
HDV 451	Grant Writing in the Human Services OR	3 credits
HDV 435	Assessment OR	3 credits
HDV 437	Observation/Assessment of Children	3 credits
PRO 495	Career Development	3 credits
PDH 496	Human Services System	4 credits
PRO 497	Senior Project (HDV/HWL/HRM/HS.A/MGT)	4 credits

Choose one additional course in Human Development

HDV 390	Caring for the Aging	3 credits
HDV 415	Psychology of Women	3 credits
HDV 416	Chemical Dependency	3 credits
HDV 419	Dying as a Stage of Life	3 credits
HDV 421	Contemporary Family Patterns	3 credits
HDV 423	Marital & Family Interaction	3 credits
HDV 425	Divorce & Remarriage	3 credits
HDV 427	Family Violence	3 credits
HDV 435	Assessment	3 credits
HDV 442	Individual Counseling	3 credits
HDV 444	Group Counseling	3 credits
HDV 446	Family Counseling	3 credits
HDV 447	Multicultural Issues in Counseling	3 credits
HDV 451	Exceptional Child & Families	3 credits
HDV 452	Culture & Economic Issues	3 credits
HDV 455	Learning, Cognition, & Memory in Children	3 credits
HDV 470	Practicum in Human Services	3 credits
HDV 480	Independent Study	3 credits
HDV 491	Ecology of Human Development	3 credits

The Programs: Human Resource Management

Human Resource Management

As we enter the 21st century, with the challenges of an increasingly diverse workforce, a competitive global economy and consistently changing technology, organizations must find new and creative approaches to the development of positive work environments. Companies depend on human resource professionals to provide vision and guidance in this task.

Deleted:

Human Resource students are schooled in the compliance areas of benefits administration, employment law and staffing as well as the organizational development areas of conflict management, strategic planning, and workforce diversity development and management. Central to this study is problem solving within the changing environment. Emphasis is given to the balance of humane treatment of individuals with the organizational need to remain competitive.

Closely Related Associate Degrees*

Business Technologies

- Accounting
- Computer Networking
- Advanced Computer Networking
- Computer Software Development
- Technical Systems Support
- Logistics and Supply Chain Management
- Engineering Technologies
- Management
- Marketing and E-Business
- Office Administration

Career Possibilities

Private Industry

Human Resource students are working in various roles in human resource management offices in the Miami Valley. Others are working in management positions in both large and small industry areas.

Graduate Work

The program is a foundation for graduate study in human resource management, management, public administration, conflict resolution, intercultural relations or law.

Degree Requirements

General Education (30 total credits)

A/H 420	Self & Society	3 credits
A/H 422	Modern World Literature	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits
SOS 450	Applied Learning Theory	3 credits

SOS 452	Culture & Personality	3 credits
SOS 454	Social Research Methods	3 credits
S/T 422	Global Ecology & Public Policy	3 credits
S/T 430	Science, Technology, & Society	3 credits

Human Resource Management Major (*minimum 48 total credits*)

HRM 380	The Human Side of Enterprise	1 credit
HRM 390	Human Resource Management	3 credits
HRM 400	Compensation & Benefits	3 credits
HRM 410	Decision Making in the Selection Process	3 credits
HRM 420	Collaboration Process in the Organization	3 credits
HRM 430	Leading the Diverse Organization	3 credits
HRM 440	Strategic Planning & Career Development	3 credits
HRM 450	Resolution of Organizational Conflict	3 credits
HRM 460	Collective Bargaining & Arbitration	3 credits
HRM 470	Employment Law	3 credits
MGT 471	Management Theory & Practice	3 credits
MGT 473	Budget Planning & Analysis	3 credits
MGT 474	Economic Environment of Business	3 credits
MGT 484	Ethical Issues in Management	3 credits
PDM 496	Organizational Behavior & Decision Making	3 credits
PRO 497	Senior Project (HDV/HWL/HRM/HS.A/MGT)	4 credits

The Programs: Human Services Administration

Human Services Administration

Students majoring in Human Services Administration receive combination of knowledge and skills in both management and human development thus providing a strong foundation for administrative roles in human service organizations. Graduates from this program have a breadth of understanding of the work place that allows them to excel in administration because of their understanding of people.

The Human Service Administration major addresses the needs of students who are moving into supervisory and administrative roles in the human services or in related settings such as education, health care, or human resource administration.

Students majoring in Human Services Administration will enhance their knowledge and skills in working with all the following: the clients or consumers served by their agencies, their employees and colleagues, the organizations delivering the services, and the wider social context in which these organizations are embedded.

Closely Related Associate Degrees*

Accounting
Associate of Arts
Associate of Science
Computer Networking
Computer Software Development
Advanced Computer Networking
Technical Systems Support
Corrections
Criminal Justice
Early Childhood Education
Judicial Reporting
Broadcast Captioning/CART
Management
Marketing and E-Business
Medical Office Administration
Nursing
Office Administration
Physical Therapy Assisting
Social Services

Career Possibilities

The Human Service Administration major addresses the needs of students who are moving into supervisory and administrative roles in human services or in related settings such as health care. Students may also go on to pursue graduate study in management, public administration, or law.

Degree Requirements

General Education (30 total credits)

A/H 420	Self & Society	3 credits
A/H 422	Modern World Literature	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits
SOS 450	Applied Learning Theory	3 credits
SOS 452	Culture & Personality	3 credits
SOS 454	Social Research Methods	3 credits
SOS 456	Leadership of Groups & Organizations	3 credits
S/T 422	Global Ecology & Public Policy	3 credits
S/T 430	Science, Technology, & Society	3 credits

Human Services Administration Major (39 total credits)

HDV 401	Child Development	3 credits
HDV 402	Adolescent Development	3 credits
HDV 403	Adult Development	3 credits
HDV 451	Grant Writing in the Human Services	3 credits
MGT 471	Management Theory & Practice	3 credits
MGT 473	Budget Planning & Analysis	3 credits
MGT 477	Human Resource Management	3 credits
MGT 488	Strategic Marketing for Not-for-Profit Orgs.	3 credits
PRO 495	Career Development	3 credits
PDH 496	Human Services System	4 credits
PRO 497	Senior Project (HDV/HWL/HRM/HS.A/MGT)	4 credits
PDM 496	Org Behavior & Decision Making	4 credits

Choose one additional course in Human Development (3 credits)

HDV 412	Personality	3 credits
HDV 413	Abnormal Development	3 credits
HDV 414	Behavioral Physiology	3 credits
HDV 415	Psychology of Women	3 credits
HDV 416	Chemical Dependency	3 credits
HDV 421	Contemporary Family Patterns or	3 credits
HDV 423	Marital & Family Interaction or	3 credits
HDV 425	Divorce & Remarriage or	3 credits
HDV 427	Family Violence	3 credits
HDV 435	Assessment or	3 credits
HDV 437	Observation/Assessment of Children	3 credits
HDV 442	Individual Counseling	3 credits
HDV 444	Group Counseling	3 credits
HDV 446	Family Counseling	3 credits
HDV 447	Multicultural Issues in Counseling	3 credits
HDV 470	Practicum in Human Services	3 credits
HDV 491	Ecology of Human Development	3 credits

The Programs: Liberal Arts

Liberal Arts:

Studies in the humanities, social sciences, and sciences have often led to success in furthering one's education at the Bachelors and Masters levels. They have traditionally been regarded as the best preparation one could obtain to prepare one for professions that emphasize strong written and verbal communication skills, problem solving skills, flexibility, teamwork, critical thinking skills, and a deep cultural awareness. To ensure maximum development of these capacities, Antioch University McGregor offers the Liberal Arts major. In addition to providing a broad intellectual foundation for diverse individuals, this major provides the course content requirements for Middle School teaching licensure.

The major is structured around a general education core encompassing seven broad areas of essential knowledge and dual concentrations in Language Arts and Social Studies. Coursework in the Language Arts and Social Studies concentrations also comply with the standards for teachers that were established by the National Council of Teachers of English and the National Council for the Social Studies, which are observed by the Ohio Department of Education. Students can pursue other areas of teaching licensure through this major by doing additional coursework.

Closely Related Associate Degrees:

- Associate of Science
- Associate of Arts
- Associate of Arts, Pre-Education Concentration

Career Possibilities

This major is an appropriate preparation for a variety of entry-level positions and for some graduate school programs. It is especially well suited to persons who aspire to teaching at grade levels 4-9. Students who complete the Liberal Arts major through the B.A. degree completion program are invited to apply to the McGregor School's graduate level Teacher Licensure program where they may prepare for the middle childhood teacher's license. Following licensure, students may apply for acceptance into either the Master of Arts or Master of Education programs.

Degree Requirements

Liberal Arts Major: Social Studies/Language Arts Concentrations for Middle Childhood Education

General Education core classes (27 total credits)

A/H 420	Self & Society	3 credits
A/H 422	Modern World Literature (or equivalent)	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits
SOS 450	Applied Learning Theory	3 credits

SOS 452	Culture and Personality (or equivalent)	3 credits
SOS 454	Social Research Methods	3 credits
S/T 422	Global Ecology & Public Policy	3 credits
S/T 430	Science, Technology & Society	3 credits

Additional Social Studies Courses (27 total credits)

A/H 300	American Government and Civic Engagement	3 credits
A/H 400	International Political Systems	3 credits
HIS 300	Ohio History	3 credits
HIS 350	U.S. History	3 credits
MGT 474	Economic Environment of Business	3 credits
Global History This can consist of 3 different regional classes		
	OR one World Classics course	9 credits
HUM 468	Growth and Decline of Civilizations	3 credits

Additional Language Arts / Literature Courses (21 total credits)

A/H 350	Adolescent Literature	3 credits
A/H 442	African American Literature	3 credits
A/H 450	Contemporary Theory & Criticism	3 credits
A/H 452	American Literature	3 credits
A/H 462	English Literature	3 credits
COM 300	Public Speaking	3 credits
COM 390	Diversification & Acquisition of Language	3 credits

Math/Science General Education Requirement (7 total credits)

S/T 320	Biological/Ecological Systems	4 credits
MAT XXX	Any College level Math Course	3 credits

*Can substitute one 4-credit course from the following: Chemistry, Physics, Astronomy, or Computer Science, plus one 4-credit Math class.

Total Required Course Credits for the major (including General Education requirements): 82 credits

The Programs: Management

Management

Students take courses in ethics, marketing, law, economics, etc., and are challenged to analyze cultural and social implications. This major develops leaders who bring critical management skills and understanding to the problem of coordinating organizational activities in rapidly changing business and nonprofit environments.

The degree provides both theoretical knowledge and opportunity for application of theory in the basic academic areas expected of managers. These areas included management science, accounting, budgeting and economics. Emphasis is on development of logical reasoning and critical thinking skills.

In the tradition of Douglas McGregor, past president of Antioch College for whom the school is named, students of management consider techniques to operationalize McGregor's concept that the management process can indeed be a human and humane enterprise.

Project Management courses may be taken either as part of the degree, or as a certificate, enabling managers to better meet deadlines, plan projects, estimate costs, and achieve results.

Closely Related Associate Degrees*

Business Technologies

- Accounting
- Computer Networking
- Computer Software Development
- Advanced Computer Networking
- Technical Systems Support
- Logistics and Supply Chain Management
- Engineering Technologies
- Management
- Marketing and E-Business
- Office Administration

Career Possibilities

Private Industry

Various firms in the Miami Valley employ McGregor graduates. Both large and small industry management opportunities exist.

Public Sector

Management opportunities exist within the public sector. McGregor graduates can be found in municipal, state, and federal government management positions.

Graduate Work

Many students pursue graduate study. Marketing, management, law, public administration and organizational behavior are fields pursued by past graduates. McGregor offers a Master's Program in Management.

Degree Requirements

General Education *(30 total credits)*

A/H 420	Self & Society	3 credits
A/H 422	Modern World Literature	3 credits
COM 425	Expository Writing	3 credits
COM 430	Critical Writing	3 credits
SOS 450	Applied Learning Theory	3 credits
SOS 452	Culture & Personality	3 credits
SOS 454	Social Research Methods	3 credits
SOS 456	Leadership of Groups & Orgs	3 credits
S/T 422	Global Ecology & Public Policy	3 credits
S/T 430	Science, Technology, & Society	3 credits

Management Major *(minimum 44 total credits)*

HRM 390	Human Resource Management	3 credits
HRM 470	Employment Law	3 credits
MGT 471	Management Theory & Practice	3 credits
MGT 472	Accounting	3 credits
MGT 474	Economic Environment of Business	3 credits
MGT 475	Economics for Management Decision Making	3 credits
MGT 478	Marketing	3 credits
MGT 484	Ethical Issues in Management	3 credits
MGT 485	Corporate Strategy	3 credits
PRO 495	Career Development	3 credits
PDM 496	Organizational Behavior & Decision Making	4 credits
PRO 497	Senior Project (HDV/HRM/HWL/HS.A/MGT)	4 credits
MGT XXX	Management Elective (2 courses)	6 credits

Project Management Certificate Requirements (26 credits)

HRM390	Human Resource Management	3 credits
HRM470	Employment Law	3 credits
MGT380	Project Management	3 credits
MGT381	Project Cost & Scheduling	3 credits
MGT385	Quality Management	3 credits
MGT388	Contracting and Purchasing	3 credits
MGT391	Risk Management	3 credits
MGT393	Effective Negotiation	1 credit
MGT395	Effective Communication	1 credit
MGT471	Mgmt. Theory and Practice	3 credits

